

INNOVATIONS CARPENTRY

APPLICATION FOR EMPLOYMENT

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Innovations Carpentry is an equal opportunity employer. All qualified applicants receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, genetic information, veteran status, or any other status protected by law.

Please print clearly and answer every question. Attach additional sheets if you need more space.

1. POSITION & AVAILABILITY

Position(s) you are applying for (check all that apply):

☐ Custom Cabinet Builder ☐ Finish Carpenter ☐ Lead Carpenter ☐ Other:

If other, specify

Date you can start

Desired pay / rate

Employment type desired:

☐ Full time ☐ Part time

Are you willing to work overtime and occasional Saturdays when a project requires it?

☐ Yes ☐ No

How did you hear about this opening?

2. APPLICANT INFORMATION

Last name

First name

Middle

Cell phone

Email

Preferred contact method:

☐ Email ☐ Phone

Are you legally authorized to work in the United States?

☐ Yes ☐ No

Are you 18 years of age or older?

☐ Yes ☐ No

Do you have a valid driver's license?

☐ Yes ☐ No

Do you have reliable transportation and are you willing to travel to jobsites across the Dallas Fort Worth metroplex?

☐ Yes ☐ No

3. CARPENTRY EXPERIENCE & SKILLS

Total years of professional carpentry experience:

☐ Less than 1 ☐ 1 to 2 ☐ 2 to 5 ☐ 5 to 10 ☐ 10 or more

Years of management or crew leadership experience (for Lead Carpenter applicants)

Areas of experience (check all that apply):

☐ Finish carpentry ☐ Custom cabinetry ☐ Architectural millwork ☐ Crown molding

☐ Built-ins & shelving ☐ Paneling & wainscoting ☐ Mantels & fireplace surrounds

☐ Coffered ceilings & box beams ☐ Stairs & railings ☐ Interior door installation

☐ Cabinet & hardware installation ☐ Painting / staining ☐ Curve / radius work

Do you have experience installing prefinished cabinets?

☐ Yes ☐ No

Have you worked with CabinetVision before?

☐ Yes ☐ No

Shop machinery and tools you can operate safely (check all that apply):

☐ Table saw ☐ Miter saw ☐ Shaper ☐ Router / router table
☐ Jointer ☐ Planer ☐ Sliding table saw ☐ Drill press ☐ Joinery (Domino / dowel)
☐ Nailers / finish guns ☐ Wide belt sander ☐ Pocket hole machine

Do you have all your own tools?

☐ Yes ☐ No

What made you apply for this position?

4. EMPLOYMENT HISTORY

List your most recent employers first. Include any high end residential or custom work.

Employer 1 (most recent)

Company name	Phone	May we contact? ☐ Yes ☐ No
Your job title	Dates (Mo/Yr to Mo/Yr)	Supervisor
Duties / type of work performed	Reason for leaving	

Employer 2

Company name	Phone	May we contact? ☐ Yes ☐ No
Your job title	Dates (Mo/Yr to Mo/Yr)	Supervisor
Duties / type of work performed	Reason for leaving	

Employer 3

Company name	Phone	May we contact? ☐ Yes ☐ No
Your job title	Dates (Mo/Yr to Mo/Yr)	Supervisor
Duties / type of work performed	Reason for leaving	

5. EDUCATION & TRAINING

Did you complete a carpentry apprenticeship?

☐ Yes ☐ No Where / when: _____

Other training, certifications, or coursework (optional)

6. PROFESSIONAL REFERENCES

List two or three references who can speak to your work and craftsmanship.

Name	Relationship	Company	Phone
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Name	Relationship	Company	Phone
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Name	Relationship	Company	Phone
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7. RESUME & WORK PHOTOS

Please submit your resume and photos of projects you have personally built. Photos of your work are strongly encouraged. You can attach them, paste an upload link below, or email them to jarell@innovationscarpentry.com.

Resume: ☐ Attached

Resume upload link (Google Drive, Dropbox, etc.)

Work photos: ☐ Attached

Photo upload link (Google Drive, Dropbox, website, social)

8. APPLICANT CERTIFICATION & SIGNATURE

I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that any false, misleading, or incomplete information may result in the rejection of my application or, if hired, my dismissal. I authorize Innovations Carpentry to verify the information above, including contacting my previous employers and references. I understand that this application is not a contract of employment, and that if hired, my employment is at will and may be ended at any time by either party.

Signature	Printed name	Date
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FOR OFFICE USE ONLY

Interviewed by: _____ Date: _____ Status: ☐ Hire ☐ Hold ☐ Pass Start date: _____